

Appvion Operations, Inc. Corporate Safety Policy

Adopted: June 14, 2018

Our vision for safety is zero injuries every day for everyone. We “Believe in Zero” and know safety is one of our core values. The Appvion Way of doing business, (Respect all. Serve passionately. Improve always. Win together.) starts with showing respect for everyone. That expression of respect and concern for everyone, including ourselves, also serves as the foundation of our safety policy.

Safety Value:

We commit to ourselves, each other and our families to make safety a part of everything we do. “Choose Zero”

Safety Vision:

Zero injuries every day for everyone

Safety Promises:

We expect everyone to return home safely

We create a culture where all risks are identified and corrected

We measure, learn and share information to continuously improve safety

We are personally accountable for our safety and the safety of others

We have the courage to speak up and take action



George Wurtz

President, Chairman and Chief Executive Officer